

To Whom it may concern

**Re: Recent legislation in relation to your workforce**

As yourselves, Pure Clean strives to be a responsible and ethical business. We recognise that the company's success depends on the calibre and wellbeing of our workforce therefore we do everything in our power to not only ensure compliance with all legal regulatory and legislative requirements in relation to our workforce, but our suppliers do the same.

**The Modern Slavery Act 2015**

Slavery and human trafficking remains a hidden blight on our global society therefore we all have a responsibility to the risks, however small, in our business and in the wider supply chain.

Pure Clean is the UK's leading commercial car valeting provider. Our head office is the UK and all services are provided within the UK therefore we believe that our risks of being exposed to Slavery or Human Trafficking are minimal.

None the less, as part of our initiative to identify and mitigate risk:

- All employees are recruited in line with the Immigration, Asylum and Nationality Act 2006.
- We aim to build long-standing relationships with local suppliers and business holders and make clear our expectations of business behaviour.
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch.
- We have systems in place to encourage the reporting of concerns and the protection of whistle blowers.
- We have a zero tolerance policy to slavery and human trafficking. We have made all those in our organisation, supply chain and contractors aware that we expect them to comply with our value

We look forward to continuing our long-standing relationship with you and are pleased to be re-ensured of your commitment to be the above as well.

Yours sincerely



**Dominic Lyndon**

**Group Human Resources Manager**